IMPACT REPORT

CY2025

Churches FIRE & SECURITY CFS

www.churchesfire.com

ABOUT THIS REPORT

As a nationwide company, we have developed key initiatives and processes to develop people and help our communities. We are active and present in many local communities, with regional offices across the UK. We are now focused on reducing our carbon footprint and have set Net Zero targets. Following the establishment of our carbon baseline, we continue to measure our Scope 1, 2 and relevant Scope 3 emissions annually, monitor progress against our targets and refine our approach to keep our Net Zero ambitions on track.

Seven Clean Seas Initiative

We are proud to partner with Seven Clean Seas, an organisation dedicated to removing plastic waste from the ocean. Throughout 2025, this partnership has seen us recover 149KG of plastic from the ocean.

SOCIAL

Blood Donation Initiative

Since it's launch in November 2024, 22 colleagues have successfully donated blood via this initiative.

Disability Confident Level 1

To be part of the movement of change, we are successfully continuing on the disability confident employer scheme securing the Level 1 status. It is our aim to work towards higher levels of achievement within the scheme as we meet the necessary objectives.

ENVIRONMENTAL MANAGEMENT

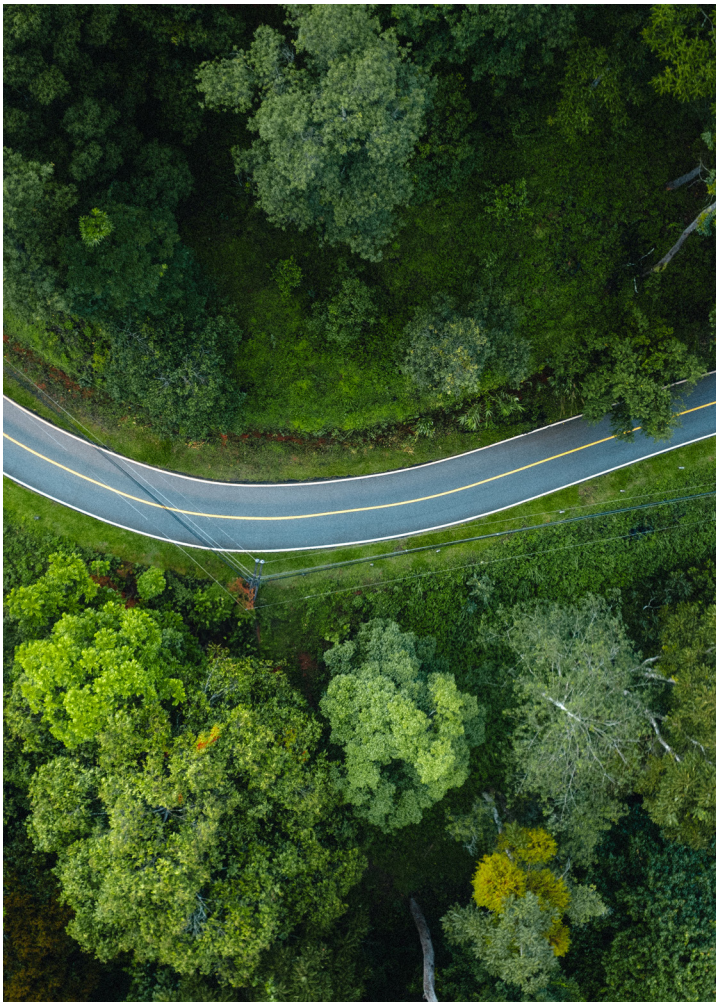
Stationary Combustion - Whilst our gas consumption makes up a small proportion of our carbon footprint, we are focused on reducing our energy consumption where possible. We encourage all employees to consider their actions in relation to energy consumption.

Transport - An integral part of our business is providing locational support to our customers through field engineers driving company vehicles. These vehicles are the biggest emitter and it is our ambition to have a more environmentally focused fleet.

SCOPE ONE

Electricity - We have committed to purchase 100% renewable electricity when contracts under our control expire. We have acquired a Renewable Energy Guarantee of Origin (REGO) with E-on Next, proving a 100% renewable electricity tariff at our Southampton office. Market-based emissions will be reported in the next reporting cycle, aligned with certification timelines.

SCOPE TWO



Goods & Services - As with all areas of our business, we strive to be as sustainable as possible, and our supply chain is no different. The products Churches Fire & Security use are sourced from UK distribution companies who have been vetted through our supplier onboarding process. As part of our efforts to improve energy efficiency through our supply chain, we have recently enhanced our supplier audit questionnaire focusing questions on product lifecycle, recycling pathways and carbon data. These enhancements align with our strategy to significantly reduce emissions and transition towards more sustainable operations, whilst continuing to ensure our standards are upheld and legislation and regulations complied with.

Upstream Transportation & Distribution - In the same way as categories 1 and 2, much of the GHG reductions in this category will happen through our suppliers reducing their carbon emissions and becoming more carbon aware as the UK progresses towards a Net Zero 2050. As with goods and services, our enhancements to our supplier audit questionnaire will give more focus to this area, allowing us to work with our partners to ensure alignment with our strategy and sustainability goals.

Business Travel - Video conferencing such as teams and zoom remains our main tool for communication. These platforms allow us to successfully host meetings without the need for travel. We continue to encourage our colleagues to consider the need for travel and to meet virtually where feasible to do so.

Employee Commuting - Our emissions in this category are minimal due to the number of office-based employees. Whilst we recognise that we cannot directly influence our employees' travel habits, we will continue to encourage them to join us on our sustainability journey. We promote cycle to work scheme and car share to all colleagues.

SCOPE THREE