



IMPACT REPORT

1 MAY 2024 - 30 APRIL 2025



www.churchesfire.com

ABOUT THIS REPORT

As a nationwide company, we have developed key initiatives and processes to reduce waste, develop people and help our communities. We are active and present in many local communities, with regional offices across the UK. We are now focused on reducing our carbon footprint and have set Net Zero targets. We have already taken steps to reduce our fleet impact by both reducing travel times and trip frequencies to suppliers. We will continue to work diligently to reduce our footprint and advance our company's sustainability.

We recognise the importance of placing ESG and Net Zero at the core of our business. Churches Fire & Security will recalculate our carbon footprint annually for each year ending 30 April, with 2024 being the first post-base year. We will track how we are performing vs our targets and adjust our methods to ensure we stay on track to hit our Net Zero target. Churches Fire & Security will continue to do all we can to minimise our emissions and play our part in minimising the negative effects of climate change on the planet.

OUR COMMITMENT TO NET ZERO

Churches Fire & Security are committed to taking action to reduce our annual emissions and achieving Net Zero emissions. We will aim to reduce our emissions year-on-year and will aim to achieve:

- ✓ Reduction in our Scope 1 and 2 emissions by 2030
- ✓ Overall reduction in all GHG emissions across Scopes 1, 2 and 3 by 2045, offsetting any residual emissions via high-quality nature-based or direct air capture projects and becoming Net Zero

SOCIAL

Blood Donation Initiative

In an effort to support those in need during an emergency or ongoing treatment, we are encouraging employees to donate blood if they are able to do so.

To enable this, we are allowing employees to use work time to donate at their nearest centre.

If you're the giving type book now at blood.co.uk



Since its launch in November 2024, 12 colleagues have successfully donated blood via this initiative.

Seven Clean Seas Initiative

We are proud to partner with Seven Clean Seas, an organisation dedicated to removing plastic waste from the ocean. From April 24 to March 25 this partnership has seen us recover 110KG of plastic from the ocean which is the equivalent of 7,400 plastic bottles.



Disability Confident Level 1

To be part of the movement of change, we successfully enrolled onto the disability confident employer scheme securing the Level 1 status. It is our aim to work towards higher levels of achievement within the scheme as we meet the necessary objectives.

ENVIRONMENTAL MANAGEMENT

Stationary Combustion - Whilst our gas consumption makes up a small proportion of our carbon footprint, we are focused on reducing our energy consumption where possible. We encourage all employees to consider their actions in relation to energy consumption.



SCOPE ONE

Transport - An integral part of our business is providing locational support to our customers through field engineers driving company vehicles. These vehicles are the biggest emitter and it is our ambition to have a more environmentally focused fleet.



Electricity - We have committed to purchase 100% renewable electricity when contracts under our control expire. We have acquired a Renewable Energy Guarantee of Origin (REGO) with E-on Next, proving a 100% renewable electricity tariff at our Southampton office. Market-based emissions will be reported in the next reporting cycle, aligned with certification timelines.



SCOPE TWO



Goods & Services - As with all areas of our business, we strive to be as sustainable as possible, and our supply chain is no different. The products Churches Fire & Security use are sourced from UK distribution companies who have been vetted through our supplier onboarding process. As part of our efforts to improve energy efficiency through our supply chain, we have recently enhanced our supplier audit questionnaire focusing questions on product lifecycle, recycling pathways and carbon data. These enhancements align with our strategy to significantly reduce emissions and transition towards more sustainable operations, whilst continuing to ensure our standards are upheld and legislation and regulations complied with.

Upstream Transportation & Distribution - In the same way as categories 1 and 2, much of the GHG reductions in this category will happen through our suppliers reducing their carbon emissions and becoming more carbon aware as the UK progresses towards a Net Zero 2050. As with goods and services, our enhancements to our supplier audit questionnaire will give more focus to this area, allowing us to work with our partners to ensure alignment with our strategy and sustainability goals.



SCOPE THREE

Business Travel - Video conferencing such as teams and zoom remains our main tool for communication. These platforms allow us to successfully host meetings without the need for travel. We continue to encourage our colleagues to consider the need for travel and to meet virtually where feasible to do so.



Employee Commuting - Our emissions in this category are minimal due to the number of office-based employees. Whilst we recognise that we cannot directly influence our employees' travel habits, we will continue to encourage them to join us on our sustainability journey. We will endeavour to put initiatives in place and will assess the effect of these regularly through consultations.

