





ABOUT THIS REPORT

As a nationwide company, we have developed key initiatives and processes to reduce waste, develop people and help our communities. We are active and present in many local communities, with regional offices across the UK. We are now focused on reducing our carbon footprint and have set Net Zero targets. We have already taken steps to reduce our fleet impact by both reducing travel times and trip frequencies to suppliers. We will continue to work diligently to reduce our footprint and advance our company's sustainability.

OUR COMMITMENT TO NET ZERO

Churches Fire & Security are committed to taking action to reduce our annual emissions and achieving Net Zero emissions. We will aim to reduce our emissions year-on-year and will achieve:



Reduction in our Scope 1 and 2 emissions by 2030



Overall reduction in all GHG emissions across Scopes 1, 2 and 3 by 2045, offsetting any residual emissions via high-quality nature-based or direct air capture projects and becoming Net Zero



We recognise the importance of placing ESG and Net Zero at the core of our business. Churches Fire & Security will recalculate our carbon footprint annually for each year ending 30 April, with 2024 being the first post-base year. We will track how we are performing vs our targets and adjust our methods to ensure we stay on track to hit our Net Zero target. Churches Fire & Security will continue to do all we can to minimise our emissions and play our part in minimising the negative effects of climate change on the planet.

ENVIRONMENTAL MANAGEMENT

Stationary Combustion - Whilst our gas consumption makes up a small proportion of our carbon footprint, we are focused on reducing our energy consumption where possible. We encourage all employees to consider their actions in relation to energy consumption.





Transport - An integral part of our business is providing locational support to our customers through field engineers driving company vehicles. These vehicles are the biggest emitter and it is our ambition to have a more environmentally focused fleet.

Electricity - We have committed to purchase 100% renewable electricity once our current contracts expire. Regular tracking of our energy usage will enable us to look at consumption patterns so that we may better understand which initiatives are making a real difference.





Goods & Services - As with all areas of our business, we strive to be as sustainable as possible, and our supply chain is no different. The products Churches Fire & Security use are sourced from UK distribution companies who have been vetted through our supplier onboarding process. We undertake all reasonable and practical steps to ensure that our standards are being implemented and legislation and regulations are complied with.

Upstream Transportation & Distribution - In the same way as categories 1 and 2, much of the GHG reductions in this category will happen through our suppliers reducing their carbon emissions and becoming more carbon aware as the UK progresses towards a Net Zero 2050.





Business Travel - COVID-19 has taught us that video conferencing tools such as Teams and Zoom can successfully host meetings without negative implications. We are encouraging our staff to continue to meet virtually with fully integrated IT solutions, reducing the need for extensive travel.

Employee Commuting - Our emissions in this category are minimal due to the number of office-based employees. Whilst we recognise that we cannot directly influence our employees' travel habits, we will continue to encourage them to join us on our sustainable journey. We will endeavour to put initiatives in place and will assess the effect of these regularly through a surveys and consultations.





Employee Homeworking - As part of the travel survey, we will also consider collecting granular data from employees who work from home to understand their energy, waste and water usage during working hours.